



Can Too Foundation Limited: Position Description

Non-Executive Director

Role	Non-Executive Director of Can Too Foundation Limited
Reports to	Chair of the Board
Location	Sydney

Foundation overview:

The Foundation is an independent Australian registered charity which was established in 2014, expanding out of Cure Cancer Australia. Our vision is transforming lives – through improving mental and physical health and wellbeing in the community and supporting the research, prevention, care, and control of cancer.

We offer professionally coached training programs in New South Wales and Queensland using qualified and experienced coaches in structured training programs tailored to specific physical challenges such as running, ocean swims, trail walking and adventure challenges.

In return for professionally coached training programs, participants fundraise for cancer research by innovative early career researchers in leading research institutes (including the Children’s Cancer Institute), and for health promotion, particularly through exercise, which science increasingly shows can reduce cancer risk.

The Foundation is proud of its strong community and vibrant culture, and since 2005 has raised around \$33m, funded 158 cancer research projects and trained 21,000 participants.

The Foundation is currently implementing an expanded strategy for income diversification and increased impact which includes new fundraising and marketing initiatives and improved stakeholder communications. It has also been changing the way it engages with research institutions and manages research funding, increasingly with a direct funding model and bringing research grant management expertise inhouse.

Annual reports are here: [Annual reports](#)

ACNC details are here: [ACNC profile](#)

Key FY23 financial data	Assets of around ~\$2m, income ~\$1.6m. Debt free. Clean audit. % administration costs below industry average.
Other information	Staff: 11 experienced, professional, engaged and committed staff (FTE 8.4), led by CEO Paul Rose (formerly a senior corporate executive). Head office Woolloomooloo. Contract workforce: coaches for each training pod (part time) Volunteer Leaders (team captains, mentors) for each training pod The Board and its committees are ably supported by an experienced Company Secretary, who is a member of staff and is also the Finance Manager. More on the Foundation here: CanToo

Current Board:

Chair	<ul style="list-style-type: none"> Barbara King
Non-executive Directors	<ul style="list-style-type: none"> Andrea Tustin Anke Timm Ben Buckingham Jeffrey Cohn Sarv Girn

Details of the Board's experience and expertise is here: [Foundation Directors](#)

The role:

Can Too Foundation Limited seeks to appoint 2-3 experienced, independent volunteer Non-Executive Directors. The Board takes good governance and the Foundation's mission, culture and people seriously. It is looking to add to the diversity of perspectives and skills to support the Foundation through the next stage of its growth, and to have a succession plan in place for two valuable directors who are retiring at the 2024 AGM in November having reached their term limits.

The role requires attending approximately 6 Board meetings per year (usually Tuesday mornings or evenings) and a half day strategy day, plus service on either the Board's Audit & Risk or Research committees which each meet 4 times per year. In addition, directors are encouraged to participate in run/swim training and/or attend events. Meetings and events tend to be outside standard work hours.

The role is a pro bono casual vacancy appointed by the Board until the AGM in November 2024, when the director can nominate for appointment to the Board by the Members for a full term.

Competencies — role related:

Solid knowledge of a director's responsibilities and role – AICD Company Directors Course graduate and/or long-standing board experience preferred.

PLUS extensive experience in one or more of the following:

Strategy/transformation, including implementation

Finance/accounting

Medical research

IT/cyber security

Fundraising

Risk management

Human resources, managing people and change

Not for profit experience desirable but not mandatory.

Competencies — personal:

Integrity and strong ethics

Collaborative, curious and courageous

Emotional intelligence

Commercial judgement and instinct

Commitment to evidence-based decision making and science.

A positive, active, respectful contributor with genuine interest in the Foundation and its mission. The Foundation is an equal opportunities organisation and values alignment is critical for a candidate to be successful.

How and when to apply:

If you are interested in applying for this role and have capacity to fulfil it, please email chair@cantoo.org.au and gavin@cantoo.org.au (email title “Director Recruitment and [your name]”) by 30 April 2024 with:

- a 1 page cover letter stating why you want to apply for the role, how you meet the criteria above and what you will bring to the Board, and the Foundation generally
- a link to your LinkedIn profile (if any)
- a short CV.

Please note it is the Foundation’s policy to carry out thorough reference and background checks prior to offering any candidates a role. By submitting an application, you consent to us collecting, sharing, using and storing your private information for the purpose of assessing your application, for carrying out those reference and background checks, and for our internal record keeping and governance purposes.

If you have any queries, please email chair@cantoo.org.au and gavin@cantoo.org.au with your query and we will aim to answer you as soon as possible.