# FIA Conference 2023 Together, unlimited.



## What 1,137 minutes of listening can teach you about donor retention

#### **INDIVIDUAL GIVING**

Erin McCabe – Royal Flying Doctor Service (Queensland Peter Coleman – The Fundraising Partners

#### TRACK SPONSOF





### **TIME FOR SOME PERFORMANCE ART**





# A few caveats before we get started....

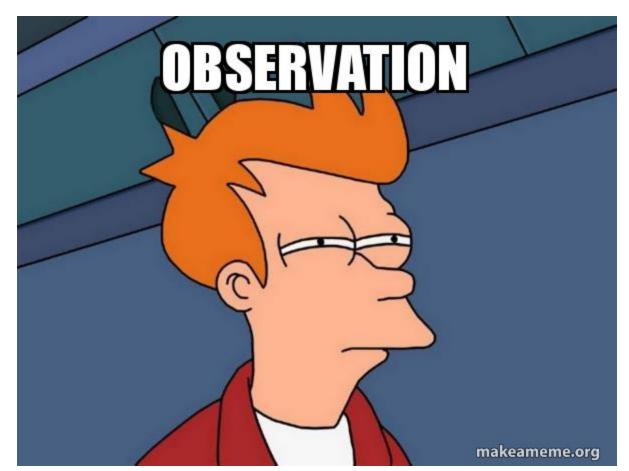
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## Some observations ....

- Phone RG retention often overlooked
- More pressure placed on phone to perform due to COVID 19
- Rising cost of CPA
- More stakeholders in phone
- Unlike F2F we can go back in time
- Missing the same level of internal regulation as F2F





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## The objective: Identify the impact of phone fundraiser behaviour on donor retention



# From Sept 2021 to Feb 2022

- Facebook lead gen
- Even split: Clever Contacts & Cornucopia
- Test: contact rate, conversion rate, CPA & retention
- Fortnightly auditing by Fundraising Partners





### After the calling for the campaign was complete...

Identify high and low retention fundraisers
Source calls
Listen and identify trends
Feedback to suppliers



### **Indicators of a Low-Retention Phone Fundraiser:**

- Scripted and/or 'salesy'
- Stick to script and ignore prospect
- Little room for the prospect
- Little active listening
- Objection handling irrespective of circumstances
- Quickly end call
- 'Thank-yous' sound scripted and disingenuous.





### **Indicators of a High-Retention Phone Fundraiser**

- Authentic tone of voice and communication style
- Off script but 'on topic'
- Use personal case studies
- Invite prospects into the conversation
- Listen and respond
- Use their judgement in objection handling
- Take time to express genuine gratitude





## **Other key findings**

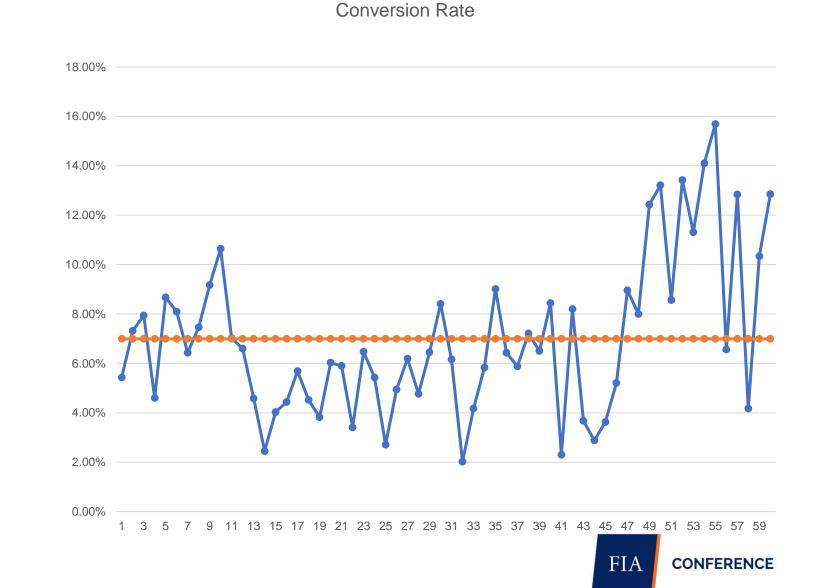
- ~4-minute variation in the average call length
- 'Tick-box' to confirm donor commitment ≠ higher donor retention (in some cases).
- Not what they say, but how they say it

Caller	Apr-22	Feb-23
High 1	94.83%	76.40%
High 2	90.77%	69.70%
Mid 1	100.00%	87.50%
Mid 2	79.55%	62.22%
Mid 3	78.95%	57.14%
Low 1	100.00%	80.00%
Low 2	66.67%	50.00%



### So where to next?

- 1) Implementing changes with our callers
- 2) Taking a partnership approach
- 3) Donor experience at the forefront



## Takeaways for you!

#### **Conversations impact retention**

- Retention is NOT just a number!
- Do you know what your fundraisers are saying?
- Humans give to humans

#### Fixing a script ≠ Fixing a conversation

- A 2-Year Tick box is DIFFERENT from a 2-Year commitment
- But it might help!
- It's a process that requires ongoing work

#### It's a Two-Way Street

- Charities need to look at phone retention
- Charities need to communicate with their suppliers
- Don't play the blame game





### Just because everyone thinks it, doesn't mean it's true

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