



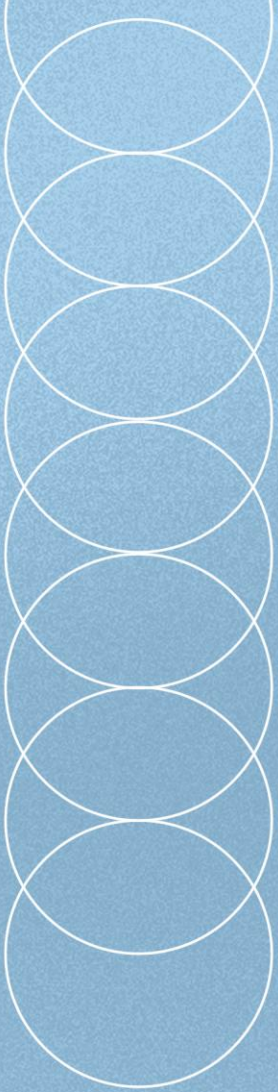
FIA Conference 2023

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Fight imposter syndrome: you CAN apply for your boss' job!

LEADERSHIP

PANEL: June Steward (JFL), Sue Parkes (St Vincent's),
Karen McComiskey (Reventure), Steffi Chang (JFL),
Michelle Varcoe (Gembridge)

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Up to 75% of fundraising practitioners are women yet this is not reflected in leadership roles:

- Senior management and executive
- Charity board members
- Conference and speaking opportunities
- Fundraising salaries

What is imposter syndrome?

- When you can't believe your success is deserved or legitimately achieved as a result of one's own efforts or skills.
- To feel like you're not as capable as others think and to fear you'll be exposed as a fraud.



Ask a question to be answered at the end

Ask your question + which panellist should answer.

Eg. Michelle, what do you think of...?

If you don't mind who answers, don't include a name.

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Thank you

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